

ETHICS CENTRAL



Protect and Conserve

Tribal officials shall **protect** and **conserve** **Tribal resources** and ensure the appropriate use of Tribal resources falling under the scope of the office of the Tribal official.

Are you doing your part to protect and conserve Tribal resources?

Tribal resources are instruments belonging to, held by, or received by the EBCI including:

- Land, physical property, and services
- Funds and other financial assets
- Tribal materials made available to Tribal officials while acting in an official capacity

Tribal resources must be protected from **theft, misuse, or misappropriation**. More importantly, they must be conserved for the betterment of EBCI members and future generations.

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ELEVATE YOUR ETHICS

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REMINDERS

Due April 15

Q2 Gift Report

March is Ethics
Awareness Month!

"Image is what
people think we are;
integrity is what we
really are."

- John C. Maxwell

Ethics Questions

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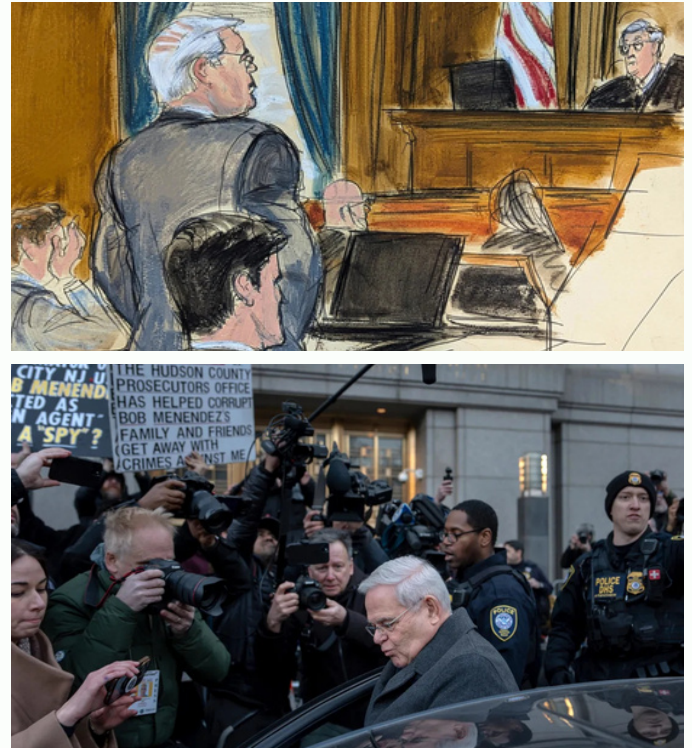
ETHICS IN THE NEWS

Former Sen. Bob Menendez sentenced to 11 years for corruption

Former New Jersey Democratic Sen. Bob Menendez was sentenced to 11 years in prison for bribery and corruption after taking cash, a Mercedes Benz and gold bars as bribes to assist three businessmen and the Egyptian government.

Menendez was convicted of 16 felony counts for the corruption scheme. He is the first US senator charged and convicted of acting as an agent of a foreign government.

CNN



ETHICS SPOTLIGHT

On December 3, 2024, the Tribal Council passed Ordinance 333(2024) revising **Cherokee Code 117-45, Standards of Ethical Conduct**. Principal Chief Hicks ratified the ordinance on December 10, 2024.

The revisions were made to provide clarification and to enhance enforcement.

A new section was also added; **117-45.5 Limited waivers**. This is available to Tribal officials only in extenuating circumstances.



THE CHEROKEE CODE

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