

ETHICS CENTRAL

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Your Voice Matters

As a Tribal official, you have a duty to report any instances when you believe fraud, waste, abuse, corruption or violations of the Code of Ethics have been committed. This responsibility is outlined in Cherokee Code Section 117-45.

Failing to report can be considered an ethical violation that could result in significant penalties, including a fine of up to \$5,000.

Research by the Association of Certified Fraud Examiners (ACFE) highlights the effectiveness of internal reporting which reveals 43% of the cases were uncovered through internal tips—a rate 3 times higher than the next most common reporting method.¹

Ignoring or failing to actively identify fraud, waste, abuse, corruption or ethical violations allows these issues to persist, leading to increased costs and greater harm to the organization.¹

By fostering a culture of openness and accountability Tribal officials can ensure the prompt detection of unethical and damaging behavior and strengthen the public's trust in its leadership.

¹ Association of Certified Fraud Examiners, Occupational Fraud 2024: A Report To The Nations®. ACFE.com. Retrieved August 12, 2024, from <https://legacy.acfe.com/report-to-the-nations/2024/>

ELEVATE YOUR ETHICS

ETHICS IN THE NEWS



BIDEN CALLS FOR TERM LIMITS, ENFORCEABLE ETHICS RULES FOR SUPREME COURT JUSTICES

On July 29, 2024, President Joe Biden called for term limits and an enforceable ethics code for Supreme Court justices in what would be sweeping changes to the high court and the way it operates.

Under the proposal the president would appoint a justice every two years to spend 18 years in active service of the Supreme Court.

Additionally, Biden called on Congress to pass binding, enforceable conduct and ethics rules that require justices on the high court to disclose gifts, refrain from public political activity, and recuse themselves from cases in which they or their spouses have financial or other conflicts of interest.

[npr.com](https://www.npr.com)

ETHICS SPOTLIGHT: SEE SOMETHING, SAY SOMETHING

Report any suspected fraud, waste, abuse, corruption or violations of the Code of Ethics, using the following methods:

- **In person**
 - 738 Acquoni Rd
Cherokee, NC 28719
- **Email (oia@ebci-nsn.gov)**
- **EBCI Hotline**
 - 800-455-9014*
 - ebci.alertline.com*

*administered by a third party

REMINDERS

Due October 15

FY25 A&D

FY24Q4 Gift Reports



***“If you see
something that is
not right, not fair,
not just, you have
a moral obligation
to do something
about it.”***

-John Lewis

ETHICS QUESTIONS



(828) 359-7030



oia@ebci-nsn.gov



oia.ebci-nsn.gov

HOTLINE



(800)-455-9014

ebci.alertline.com

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