

# ETHICS CENTRAL

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## IN THIS ISSUE

Three Steps to Moral Growth

ETHICS IN THE NEWS:  
Lawmakers renew push  
for stock trading ban

ETHICS SPOTLIGHT:  
*The Importance of  
Reporting On Time*



## Three Steps to Moral Growth

Are you as Ethical as you think you are?

Below you find three guidelines to help you make moral decisions and continue to grow and learn as an ethical person.

### Plan for ethical challenges

- Seek an ethics mentor.
- Manage other people's expectations of you.

### Bring awareness to a moral challenge in the moment

- Pay attention to the moral implications of the decisions rather than narrowly focusing on the costs to yourself.
- Avoid rationalization using the following:
  - **Publicity Test:** How would you feel about your local newspaper publishing your choice and your thought process on the front page?
  - **Generalization Test:** How would you feel about everyone acting in this way?
  - **Mirror Test:** If you look in the mirror after making the decision, would you be happy with yourself?
- Don't rush to a decision.

### Use reflection to learn from moral challenges

- When you make a mistake, reflect to learn and do better in the future.
- Avoid segregating your personal and professional life.
- Seek more feedback and get input on your moral decisions.

[greatergood.berkeley.edu](http://greatergood.berkeley.edu)

## ELEVATE YOUR ETHICS

# ETHICS IN THE NEWS



## LAWMAKERS RENEW PUSH FOR STOCK TRADING BAN

A bipartisan cadre of lawmakers speaking Wednesday at a Members Day hearing at the House Administration Committee sought to reignite efforts to tighten the rules for, if not entirely ban, the practice of stock trading among lawmakers. It's an issue that has led to a multitude of unsuccessful legislative attempts despite growing calls for change.

Scrutiny of members' trades has increased since the outset of the COVID-19 pandemic, when reports emerged that lawmakers had traded ahead of a market crash after receiving briefings about the health crisis.

"I don't come here saying that I think I've got all the answers, or that I know exactly what we should do or shouldn't do. It's hard," said Rep. Chip Roy of Texas, one of four lawmakers, and the lone Republican, to speak on the issue at the hearing.

"Here's the simple thing: we don't want to be projecting to the American people that we are somehow making decisions when we are doing our job here that are connected to our own profit, our own personal financial stake," he said. Roy in January reintroduced with Rep. Abigail Spanberger, D-Va., a bill that would require members of Congress, their spouses and dependent children to place certain assets into blind trusts.

[Rollcall.com](https://rollcall.com)

# REMINDERS

Due October 16

Q4 Gift Report

FY24 Attestation & Disclosure Statement

*"Faced with what is right, to leave it undone shows a lack of courage."*

-Confucius

## ETHICS SPOTLIGHT: THE IMPORTANCE OF REPORTING ON TIME



As a Tribal official you are required to:

- Complete an Attestation and Disclosure Statement
- Report any gifts, donations, and contributions
- Report any misdemeanor, or felony charges or convictions
- Report any fraud, waste, abuse, or corruption

Failure to report in a timely manner could result in the following penalties:

- 1st Failure to Report: written warning
- 2nd Failure to Report: \$50 fine
- 3rd Failure to Report: \$100 fine
- Ongoing Failure to Report: Treated as an ethical violation

Reminders will be sent out two weeks prior to the reporting deadline. If you encounter an emergency and anticipate missing the deadline, please contact the Office of Internal Audit and Ethics. We will gladly work with you to provide an extension, allowing you to submit your report without facing any penalties.

## ETHICS QUESTIONS



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