

ETHICS CENTRAL

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Ethics Advocates Take Oath of Office

The Office of Internal Audit and Ethics is pleased to announce the appointment of six ethics advocates to serve on the Ethics Review Committee, a subcommittee of the Audit and Ethics Committee.

The Ethics Review Committee was established to collaboratively work with staff in the administration and enforcement of the Standards of Ethical Conduct for Tribal officials.

This includes promoting ethical awareness, establishing policies and procedures, reviewing complaints, assisting with investigations, and rendering decisions on alleged ethical violations.

Being selected to serve on the Ethics Review Committee requires integrity, objectivity, and expertise.

The Ethics Review Committee includes six ethics advocates who are nominated from each township and approved by the Audit and Ethics Committee. On April 26, 2023, ethics advocates took their oath of office to serve a 4-year term.

Returning for a second term are Dale Robinson Jr. (Snowbird/ Cherokee County), Marisa Cabe (Wolfetown/Big Y), Shirley Brady (Birdtown/3200 Acre Tract), and Reva Ballew (Paintown). The two newly appointed ethics advocates are Doris Johnson (Yellowhill) and Karen French-Browning (Big Cove).



Pictured Left to Right Dale Robinson Jr., Reva Ballew, Shirley Brady, Karen French-Browning, Doris Johnson; not pictured Marisa Cabe

Oath of Office

- Fulfill my roles and responsibilities as delineated by the Audit and Ethics Committee
- Respect and support the Ethics staff and attend meetings and actively participate as requested
- Adhere to, respect and support Bylaws, Policies and Procedures and decisions by the Audit and Ethics Committee and any designated subcommittee
- Conduct myself professionally and respectfully and in the best interest of the Eastern Band of Cherokee Indians
- Honor confidentiality regarding discussions, comments, deliberations, and information
- Always exercise the above responsibilities with due diligence, care, and skill in a reasonable and prudent manner

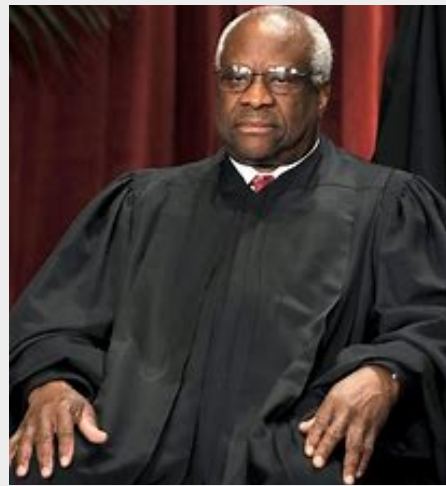
ELEVATE YOUR ETHICS

ETHICS IN THE NEWS

LAWMAKERS RENEW PUSH FOR STOCK

TRADING BAN AT HOUSE ADMINISTRATION HEARING

WASHINGTON (AP) — A Republican megadonor paid two years of private school tuition for a child raised by Supreme Court Justice Clarence Thomas, who did not disclose the payments, a lawyer who has represented Thomas and his wife acknowledged Thursday.



The revelation of tuition payments made by Dallas billionaire Harlan Crow is the latest example of Crow's generosity to Thomas and his family that has raised questions about Thomas' ethics and disclosure requirements more generally. The payments, along with the earlier examples of Crow's financial ties to Thomas, were first reported by the nonprofit investigative journalism site ProPublica.

ProPublica reported that Crow had paid for Thomas' great-nephew Mark Martin's tuition for military schools in Virginia and Georgia without disclosing the donation. Democrats have called for stronger ethics rules for the Supreme Court.

AP News

REMINDERS

June 27

Training: Moral
Muteness & Ethical
Blindness

Due July 17

Q3 Gift Reports

"The glue that holds all relationships together, including the relationship between the leader and the led, is trust, and trust is based on integrity."

-Brian Tracy

ETHICS SPOTLIGHT: LEAD WITH INTEGRITY

in-teg-ri-ty [in'tegrədə]

adherence to moral and ethical principles; soundness of moral character; honesty

-Dictionary.com

Integrity is a cornerstone of effective leadership because it builds trust and confidence among followers. Integrity means doing the right thing, even when nobody is watching. Here are some tips to help you lead with Integrity:



1. **Communicate openly and honestly:** Foster a culture of open communication by encouraging transparency and honest dialogue.
2. **Lead by Example:** Walk the walk by following through on commitments. Be a role model others can look up to.
3. **Treat others with respect and fairness:** Show respect to every individual you interact with. Avoid favoritism or biased decision making.
4. **Hold yourself accountable:** Take responsibility for your actions and decisions and hold yourself accountable to the highest ethical standards. This includes admitting when you have made a mistake and making efforts to correct it.
5. **Foster a culture of trust:** Create an environment where people feel safe to speak up and share ideas.
6. **Maintain confidentiality:** Respect the confidentiality of sensitive information. Trust is built when people feel safe sharing their thoughts and concerns.

Leading with integrity is an ongoing process that requires self-reflection, self-improvement and a commitment to doing the right thing even when faced with a difficult situation. We hope these tips will guide you in leading with integrity.

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ETHICS QUESTIONS



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