

ETHICS CENTRAL

Office Of Internal Audit and Ethics

To Promote Ethical Awareness, the Office Of Internal Audit & Ethics sends out a quarterly newsletter. In this edition, we highlight Steps to Acting Ethically & with Integrity.

JAMES REST'S 4 STEPS TO ACTING ETHICALLY

James Rest a well known cognitive-developmental researcher, developed a model of ethical behavior based on the presumption that there are four steps in moral development that lead to ethical action.



ETHICS IN THE NEWS

South Dakota Governor Kristi Noem may have "engaged in misconduct," ethics board says



South Dakota Gov. Kristi Noem

SIOUX FALLS, S.D. – A South Dakota ethics board on Monday said it found sufficient information that Gov. Kristi Noem may have “engaged in misconduct” when she intervened in her daughter’s application for a real estate appraiser license, and it referred a separate complaint over her state airplane use to the state’s attorney general for investigation.

Just days after a South Dakota agency moved to deny her daughter’s application to become a certified real estate appraiser, Gov. Kristi Noem summoned to her office the state employee who ran the agency, the woman’s direct supervisor and the state labor secretary.

After meeting in a closed-door session for one hour Monday, the board voted unanimously to invoke procedures that allow for a contested case hearing to give Noem a chance to publicly defend herself against allegations of "misconduct" related to "conflicts of interest" and "malfeasance."

However, the retired judges left it unclear how they will proceed. Lori Wilbur, the board chair, said the complaint was "partially dismissed and partially closed," but added that the complaint could be reopened. She declined to discuss what would cause the board to reopen the complaint.

[CBC News](#)

FALL REMINDERS



Due October 15

- Q4 Gift Reports
- Annual Attestation & Disclosure Statement



ETHICS SPOTLIGHT INTEGRITY

"Integrity, said author C.S. Lewis, “is doing the right thing, even when no one is looking.” Integrity is a foundational moral virtue, and the bedrock upon which good character is built.

Acting with integrity means understanding, accepting, and choosing to live in accordance with one’s principles, which will include honesty, fairness, and decency. A person of integrity will consistently demonstrate good character by being free of corruption and hypocrisy.

Integrity is revealed when people act virtuously regardless of circumstance or consequences. This often requires moral courage. Integrity is the critical connection between ethics and moral action."

[Ethics Unwrapped-UT Austin](#)



Ethics Questions?



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