

Risk of Interpersonal Misconduct

Ethics Brief
January 2022

The Ethics and Compliance Initiative provides statistics on workplace conduct based on global research and surveys. Below are statistics on interpersonal misconduct.

28% of employees have observed at least one incident of abusive behavior, sexual harassment, or discrimination.

62% said the behavior was one of several incidents or was part of an ongoing pattern of misconduct.

61% indicated that the interpersonal conduct was very serious or serious.

Factors associated with higher rates of Misconduct

- periods of organizational turbulence
- lack of reinforcement for following the rules

(ECI knowledge Center October 2018

EthicsStats - Global Business Ethics Survey by the ECI Research Staff)

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