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ETHICS CENTRAL

Office Of Internal Audit and Ethics

To Promote Ethical Awareness, the Office Of Internal Audit & Ethics will be sending out a quarterly newsletter. In this edition, we highlight The Practice of Ethical Leadership.

THE PRACTICE OF ETHICAL LEADERSHIP

"There are six ways leaders reinforce ethical leadership... They encompass both the aspects of 'being' and 'doing'..." (Skeet, 2016).



- Develop leadership abilities in other people
- · Promote ethical behavior
- · Define principles and clarify roles
- · Close the gap between stated and actual
- · Clarify culture for the people you are leading
- Help employees understand if their values align
- · Governance: Interests of the Tribe
- · Management: Mission, goals and objectives
- Know your role
- Ask Questions
- · Policies consistent with beliefs
- · Reframe issues to get at Ethics
- · Using mission and values in decision making
- Reinforce commitment to community
- Model behavior by connecting to values
- ·Act consistently with ones own values
- "Someone who would rule the world first must rule himself" - Plato
- ·Acknowledging the irony of leadership

University, S. C. (2017, April 12). The Practice of Ethical Leadership. Markkula Center for Applied Ethics. https://www.scu.edu/ethics/leadership-ethics-blog/practice-of-ethical-leadership/.

CHEROKEE HAVE BEEN A RESILIENT PEOPLE WHO HAVE BEEN ABLE TO SURMOUNT MANY CRISES AND HARDSHIPS. THE CHEROKEE VALUES ARE:

- Spirituality
- Group Harmony
- Strong Individual Character
- **Strong Connection With The Land**
- Sense Of Humor
- Educating The Children
- Honoring the Past

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ETHICS IN THE NEWS



Judge removes District Attorney
Greg Newman from Office

District Attorney Greg Newman has been removed from office in only the third case of its kind in North Carolina history.

Superior Court Judge Robert C. Ervin issued his order April 27, permanently removing the top criminal prosecutor for Henderson, Polk and Transylvania counties from his elected office, finding Newman engaged in "willful misconduct in office" and "conduct prejudicial to the administration of justice which brings the office into disrepute."

Citizen Times



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ETHICS REVIEW COMMITTEE

The Ethics Review Committee was established to ensure compliance and enforcement of the Standards of Ethical Conduct: C.C §117-45. One Ethics Advocate is selected from each township every 4 years to serve on the Committee through an application process.

CURRENT ETHICS

Big Cove: Jo Ray Birdtown: Shirley Brady

Cherokee Co./Snowbird: Dale Robinson

Paintown: Reva Ballew Wolfetown: Marisa Cabe Yellowhill: Gerri Grady



Not Pictured: Reva Ballew & Dale Robinson



"Real integrity is doing the right thing, knowing that nobody's going to know whether you did it or not."

- Oprah Winfrey