

# ETHICS CENTRAL

Office Of Internal Audit and Ethics

To Promote Ethical Awareness, the Office Of Internal Audit & Ethics will be sending out a quarterly newsletter. In this edition, we highlight Ethical Decision Making.

## HOW TO MAKE AN ETHICAL DECISION

"Only by careful exploration of the problem, aided by the insights and different perspectives of others, can we make good ethical choices..."

### RECOGNIZE AN ETHICAL ISSUE

Is it damaging to someone?

Does it involve a choice between a good and bad alternative, or between two "goods" or two "bads"?

Is the issue about more than what is legal or most efficient?

### GET THE FACTS

What are the relevant facts of the case?

Do I know enough to make a decision?

What individuals and groups have an important stake in the outcome?

Have all the relevant persons and groups been consulted?

### EVALUATE ALTERNATIVE ACTIONS

Which option will produce the most good and do the least harm?

Which option best serves the community as a whole, not just some members?

Which option leads me to act as the sort of person I want to be?

### MAKE A DECISION AND TEST IT

Considering all these approaches, which option best addresses the situation?

If I told someone I respect or told a television audience which option I have chosen, what would they say?

### ACT AND REFLECT ON THE OUTCOME

How can my decision be implemented with the greatest care and attention to the concerns of all stakeholders?

How did my decision turn out and what have I learned from this specific situation?



# ETHICS IN THE NEWS



## Former Malaysian Prime Minister Najib Razak Found Guilty in Corruption Trial and sentenced to 12 years

Najib Razak was found guilty of money laundering, abuse of power and other charges in a trial that has taken two years. The former Malaysian prime minister was sentenced to 12 years in prison and ordered to pay a fine of \$50 million.

[Washington Post](#)



### Can A Tribal Official Serve on Multiple Boards?

Having multiple roles may present personal, financial, or professional conflicts of interest. It is the responsibility of the Tribal Official to identify any conflicts of interest. When a conflict arises, the Tribal Official should recuse themselves.

Although serving on multiple boards does not appear to be prohibited in the Tribal Code of Ethics, existing or new circumstances could present a dilemma requiring the Tribal Official to step down from one of the positions.

### Contact Us



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*"Moral Character is much easier kept than recovered."*

*- Thomas Payne*